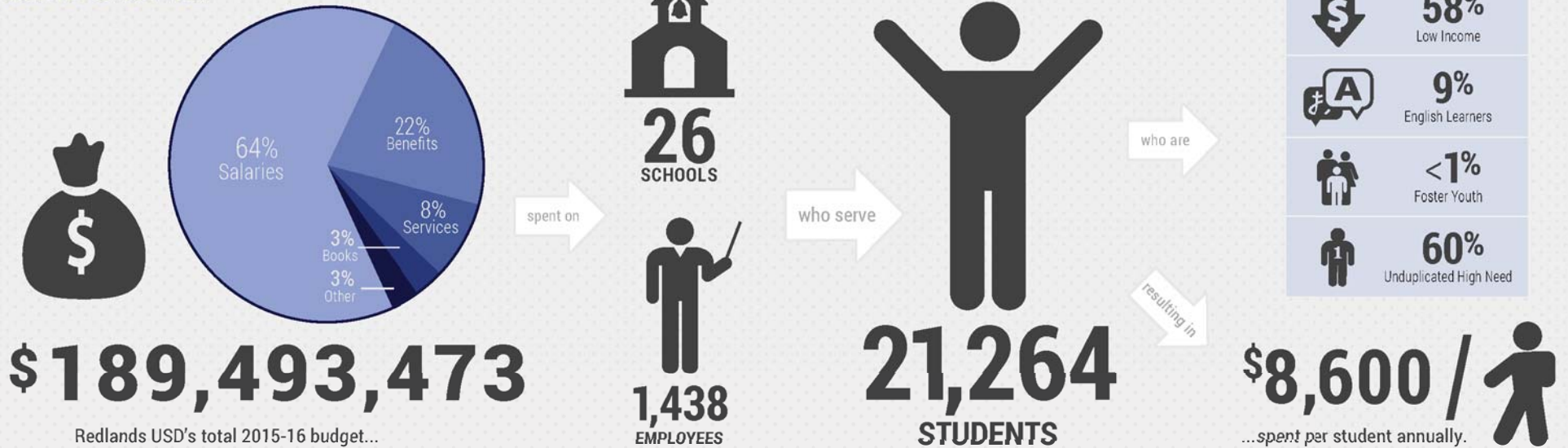


# Local Control and Accountability Plan



## District Overview



## GOAL

# #1

INVESTING  
**\$117,178,200**



## Foster academic success

### HIGHLIGHTED OUTCOMES & METRICS

	MAINTAIN QUALIFIED & APPROPRIATELY ASSIGNED STAFF	= 100%
	MAINTAIN FACILITIES "GOOD" OR "EXEMPLARY" RATING	= 100%
	MAINTAIN ACCESS TO STANDARDS-ALIGNED INSTRUCTIONAL MATERIALS	= 100%
	INCREASE WEB-BASED PARENT PORTAL ACCESS	↑ 100%

### HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

1.1 - Recruit, hire & retain high quality teachers, counselors, administrators, & teacher coaches	\$85,000,000	All Students
1.2 - Provide safe & clean facilities	\$1,190,000	
1.3 - Standards based instructional materials	\$3,415,200	
1.4 - Continue instructional support services for all schools	\$3,100,000	
1.5 - Operational & classified support	\$22,000,000	
1.6 - Support staff personnel as needed	\$1,680,000	
1.7 - Utilize parent & community engagement tools	\$250,000	
1.8 - Provide a 4-8 Instrumental Music Program	\$227,000	
1.9 - BTSA support	\$155,000	
1.10 - Increase School Improvement & Professional Development support	\$161,000	



# Local Control and Accountability Plan



**GOAL #2**  
INVESTING \$1,630,000

**Positive & supportive school environment**

HIGHLIGHTED OUTCOMES & METRICS

	INCREASE AVERAGE DAILY ATTENDANCE	↑ 96%
	DECREASE SUSPENSION & EXPULSION RATES	↓ 2.7% <sup>expulsion</sup> ↓ 0% <sup>suspension</sup>

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

2.1 - Expand counseling opportunities, social skills classes & support PBIS at 4 additional sites	\$1,240,000	
2.2 - 6-12 grade student drug testing program & interventions	\$90,000	

**GOAL #3**  
INVESTING \$4,864,000

**Standards-aligned instruction**

HIGHLIGHTED OUTCOMES & METRICS

	INCREASE PROFICIENCY SCORES ON ELA & MATH ASSESSMENTS	+1%
	INCREASE GRADES 1-3 READING BENCHMARK PROFICIENCY RATE	↑ 68.55%

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

3.1 - Provide CCSS ELA, Math PD days	\$620,000	
3.2 - Increase onsite support for Math & ELA teachers	\$2,003,000	
3.3 - Develop reading intervention at all elementary sites	\$182,000	

**GOAL #4**  
INVESTING \$5,292,000

**College & career readiness**

HIGHLIGHTED OUTCOMES & METRICS

	INCREASE AVID PROGRAM ENROLLMENT	↑ 16.5%
	INCREASE AVID ASSESSMENT DATA	↑ 65% <sup>ELA</sup> ↑ 46% <sup>Math</sup>

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

4.1 - Establish equitable AVID programs through training & collaboration	\$873,000	
4.2 - CCSS-aligned HS teacher AVID strategy training	\$189,000	
4.3 - Develop CTE Program of Study for each HS	\$2,220,000	

**GOAL #5**  
INVESTING \$2,602,210

**Close subgroup achievement gaps**

HIGHLIGHTED OUTCOMES & METRICS

	INCREASE ENGLISH PROFICIENCY	↑ 64%
	INCREASE SUBGROUP SBAC PROFICIENCY SCORES	↑

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

5.1 - Subgroup success strategy teacher training	\$231,010	
5.2 - Increase Middle School EL teacher staffing	\$429,200	
5.3 - Increase EL translation services	\$45,000	
5.4 - 6-10 grade LTEL instructional program support	\$10,000	

**GOAL #6**  
INVESTING \$724,500

**Increase student math proficiency**

HIGHLIGHTED OUTCOMES & METRICS

	INCREASE STATE MATH ASSESSMENT RESULTS	↑ 16% <sup>Grade 7</sup> ↑ 5% <sup>Grade 8</sup>
	IMPROVE STUDENT GRADES	-11% <sup>MS D's &amp; F's</sup> -9% <sup>HS D's &amp; F's</sup> +3% <sup>MS A's</sup> +12% <sup>HS A's</sup>

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

6.1 - Add math support courses at the secondary level (7 FTE, curriculum, training, collaboration)	\$724,500	
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See additional LCAP resources including the text, abbreviated, or electronic version at: [www.goboinfo.com/redlandsusd](http://www.goboinfo.com/redlandsusd)