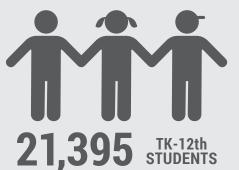
Local Control and Accountability Plan



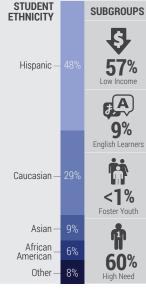
Plan Summary, 2017-18











EA)

9%

English Learners

Foster Youth

60%

DISTRICT STORY

21st Century Skills

All graduating students demonstrate proficiency in technology use on a





Excellent Academics

Our schools generally score above the county, state & national average on standardized tests.

District Mission

Empowering students with knowledge & commitment necessary to confront the challenges of our changing world & become the leaders of the 21st century.



BUDGET

General Fund Expenditures: \$217,288,294

LCAP Expenditures:

\$1**52,146,272**

LCFF Revenues: \$180.697.389

(Totals Budgeted for 2017-18 LCAP Year)

Additional Expenditures Not Specified in the LCAP:

LCAP Expenditures are

70%

of General Fund



The RUSD General Fund Budget Expenditures includes programs partially funded out of a variety of eligible funding sources. This includes Federal programs Title I, Title II, & Title III; Special Education & Health Care funds; grant funding with ASES, Perkins, & the College Readiness Block Grant; EPA, Lottery, Educator Effectiveness Funds & Partnership Academies.

HIGHLIGHTS

GOAL #

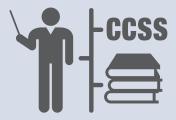


Foster Academic Success GOAL #



Positive & Supportive School Environment

GOAL #



Standards-aligned Instruction

GOAL #



College & **Career Readiness** GOAL # 5





Close Subgroup Achievement Gaps

GREATEST PROGRESS

Decreased Suspension Rate



Maintained ELA

Assessment



Status: Low Change: Declined





Status: High Change: Maintained

Improved College & Career Readiness





Planned Actions to Maintain Progress:

- 3.1 Math & reading instructional support (focused on curriculum, instructional strategies/interventions)
- **4.1** Training & collaboration time to establish equitable AVID programs
- **5.6** Academic Case Carriers to increase support for FY, EL, LI students

GREATEST NEEDS



Increase EL

Progress

Improve Math Assessment



Status: Medium Change: Maintained

Indicator: California School Dashboard

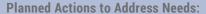


Status: High Change: Increased





Local Metric



Implement

Technology

& Science

Standards

- **3.4** Provide Instructional Technology support to implement adopted material
- **5.1** Teacher training on specific strategies for subgroup success
- **5.2** Increase ELA Middle school teacher staffing to provide coordinated ELA/ELD instruction

5. College/Career Readiness Subgroup -State in Need: Indicators:

1. Chronic Absenteeism

PERFORMANCE GAPS

4. Graduation Bate

6. ELA Assessment 7. Math

English Learners

Foster Youth

Homeless

Low Income

SWD

African American

Hispanic

Planned Actions to Address Performance Gaps:

- **1.4** Maintain instructional support services to all sites
- 2.1 Individual & group counseling opportunities
- **2.2** Student drug testing program & 6-12 grade interventions
- **3.3** Reading intervention at all elementary schools

INCREASED OR IMPROVED SERVICES



Increase **AVID Program**













Strengthen **Redlands Ready** program











GOAL



FOSTER ACADEMIC SUCCESS

Actual 2016-17 Expenditures

\$124,301,656



| - | | | | | | in Progress |
|--|-----------------------|---------------------|----------|----------------------|---------------|---------------|
| Outcomes - Highlighted Achievements | Expected Metrics | Actual Metrics | Progress | Total Planned | Progress Made | % of Progress |
| - Maintain qualified & appropriately assigned staff | 100% | 100% | ~ | 4 | 4 | 100% |
| - Maintain facilities "good" or "exemplary" rating | 100% | 100% | ~ | 4 | 4 | 100% |
| - Maintain access to standards-aligned instructional materials | 100% | 100% | ~ | Outcomes | Outcomes | |
| Actions - Highlighted Achievements | Budgeted Expenditures | Actual Expenditures | Progress | Total Planned | Progress Made | % of Progress |
| 1.1 - Recruit, hire & retain high quality staff & administration | \$85,000,000 | \$86,017,604 | ~ | | | 100% |
| 1.3 - Standards based instructional materials | \$3,415,200 | \$3,507,940 | ~ | 10 | 10 | 100% |
| 1.5 - Operational & classified support for all sites | \$21,994,000 | \$29,215,903 | V | Actions | Actions | |



GOAL #0



POSITIVE & SUPPORTIVE

Actual 2016-17 Expenditures

\$006 400



| #2 π'n so | CHOOL ENVIRO | ONMENT | | 38U | 0,400 | In Progress |
|---|-----------------------|---------------------|----------|----------------------|---------------|----------------------|
| • Outcomes - Highlighted Achievements | Expected Metrics | Actual Metrics | Progress | Total Planned | Progress Made | % of Progress |
| - Increase average daily attendance | 96% | 96% | ~ | 7 | C | OF% |
| - Decrease suspension rate | -1% | -1% | ~ | | 6 | 85 % |
| - Increase graduation rate | +.2% | +2.2% | ~ | Outcomes | Outcomes | |
| Actions - Highlighted Achievements | Budgeted Expenditures | Actual Expenditures | Progress | Total Planned | Progress Made | % of Progress |
| 2.2 - 6-12 grade student drug testing program & interventions | \$90,000 | \$ 96,505 | ~ | F | F | 100% |
| 2.3 - Train staff on Positive Behavioral Interventions | \$20,000 | \$1 8,736 | ~ | 5 | 5 | 100% |
| 2.5 - Communicate available resources & involvement opportunities | \$40,000 | \$90,336 | ~ | Actions | Actions | |



GOAL #3



STANDARDS-ALIGNED INSTRUCTION

Actual 2016-17 Expenditures

\$8,634,405



| • Outcomes - Highlighted Achievements | Expected Metrics | Actual Metrics | Progress | Total Planned | Progress Made | % of Progress |
|--|-----------------------|---------------------|----------|----------------------|---------------|---------------|
| - Increase proficiency scores on ELA & math assessments | +1% | - | Ō | _ | _ | 66% |
| - Increase grades 1-3 reading benchmark proficiency rate | 69% | 72% | ~ | 3 | 2 | 66% |
| - Increase state assessment scores (SBAC, CELDT) | +1% | - | © | Outcomes | Outcomes | |
| Actions - Highlighted Achievements | Budgeted Expenditures | Actual Expenditures | Progress | Total Planned | Progress Made | % of Progress |
| 3.2 - Increase on-site support for Math & ELA teachers | \$2,003,000 | \$1,898,396 | ~ | | | 100% |
| 3.3 - Develop reading intervention at all elementary sites | \$182,000 | \$160,699 | ~ | 5 | 5 | 100% |
| 3.4 - Implement state standards | \$453,000 | \$5,008,804 | ~ | Actions | Actions | |



GOAL # /



COLLEGE & CAREER READINESS

Actual 2016-17 Expenditures

\$2,261,252



| • " " | | | | | | In Progress |
|--|-----------------------|---------------------|----------|----------------------|---------------|---------------|
| • Outcomes - Highlighted Achievements | Expected Metrics | Actual Metrics | Progress | Total Planned | Progress Made | % of Progress |
| - Increase AVID program enrollment | +2% | +75% | | | | 00% |
| - Increase AVID AP course enrollment | 25% | 30% | ~ | 10 | 8 | 80% |
| - Maintain AVID student A-G course completion rate | 100% | 100% | ~ | Outcomes | Outcomes | |
| Actions - Highlighted Achievements | Budgeted Expenditures | Actual Expenditures | Progress | Total Planned | Progress Made | % of Progress |
| 4.1 - Establish equitable AVID programs through training & collaboration | \$1,060,000 | \$872,736 | ~ | 4 | 4 | 100% |
| 4.2 - CCSS-aligned high school teacher AVID strategy training | \$189,000 | \$18,565 | ~ | 4 | 4 | 100% |
| 4.4 - Strengthen College Readiness program | \$2,010,000 | \$951,179 | ~ | Actions | Actions | |



GOAL #5



CLOSE SUBGROUP ACHIEVEMENT GAPS

Actual 2016-17 Expenditures

\$1,977,169



| | | | | | | III I Togreco |
|--|-----------------------|---------------------|----------|----------------------|---------------|---------------|
| Outcomes - Highlighted Achievements | Expected Metrics | Actual Metrics | Progress | Total Planned | Progress Made | % of Progress |
| - Increase English Learner proficiency | +2% | +5% | ~ | | | 75% |
| - Increase subgroup performance on district common assessment | +1% | - | • | 4 | 3 | 75 % |
| - MS ELs receive CCSS & framework aligned ELD instruction | 100% | 100% | ~ | Outcomes | Outcomes | |
| Actions - Highlighted Achievements | Budgeted Expenditures | Actual Expenditures | Progress | Total Planned | Progress Made | % of Progress |
| 5.4 - 6-10 grade LTEL targeted instructional program support | \$10,000 | \$20,106 | ~ | _ | _ | 100% |
| 5.6 - Update policies & data infrastructure to support FY | \$11,000 | \$10,632 | ~ | 7 | 7 | 100% |
| 5.7 - Coordinate FY, EL, LI support through Academic Case Carriers | \$1,622,000 | \$1,705,551 | ~ | Actions | Actions | |



GOAL #6



INCREASE STUDENT MATH PROFICIENCY

Actual 2016-17 Expenditures

\$623,147



Progress

| | | | | | | In Progress |
|---|-----------------------|---------------------|----------|----------------------|-----------------|---------------|
| • Outcomes - Highlighted Achievements | Expected Metrics | Actual Metrics | Progress | Total Planned | Progress Made | % of Progress |
| - Increase state math assessment results (MS/HS) | 16% / 5% | 21% / 12% | ~ | 3 | 2 | 66% |
| - Decrease D & F grades (MS/HS) | -11% / -9% | -34% / -27% | ~ | Outcomes | Outcomes | |
| Actions - Highlighted Achievements | Budgeted Expenditures | Actual Expenditures | Progress | Total Planned | Progress Made | % of Progress |
| 6.1 - Add math support courses at the secondary level | \$724,500 | \$623,147 | ~ | 1 Action | 1 Action | 100% |



Total **Planned** 2016-17 LCAP Expenditures

VS

Total **Actual** 2016-17 LCAP Expenditures

Towards Full Support of Targeted Students

105%

Exceeded Full Spending



\$138,604,029

Stakeholder Engagement

Redlands Unified School District 2017-18 LCAP

Page 6

? ? SURVEY Conducted







Groups include:
Parents, Students,
Community Members,
Teachers, Classified &
Certificated
Bargaining Units, &
Site & District
Administrators



Checklist of Items Shared:

- District Profile Data
- State Education Priorities
- I CAP & I CFF Overview
- · School Site Plans



RUSD has informed, consulted, and involved school stakeholders in the process of creating the LCAP as summarized above. Communications to stakeholders includes:





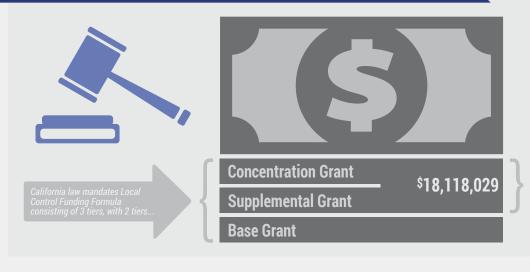


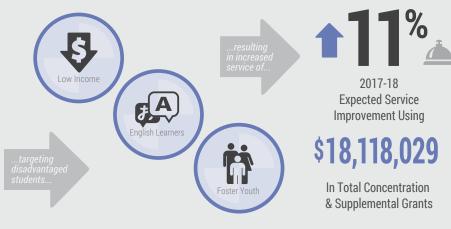




Website, email, phone, word of mouth, meetings.

Service Improvement & Fiscal Transparency









Foster **Academic** Success



EXPECTED 2017-18 MEASURABLE OUTCOMES

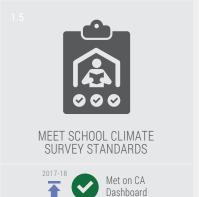












EXPECTED 2017-18 ACTIONS & EXPENDITURES

| | Amount | ⊕ Target | Status |
|---|--------------|-----------------|-----------|
| 1.1 - Recruit, hire & retain high quality teachers, counselors, administrators, & teacher coaches (review master schedules) | \$89,865,073 | | Δ |
| 1.2 - Provide safe & clean facilities | \$1,176,148 | _ | |
| 1.3 - Standards-based instructional materials (purchase materials, assessments & programs) | \$4,087,778 | All Students | Unchanged |
| 1.4 - Continue instructional support services for all schools (intervention supports & funding) | \$3,542,459 | | |
| 1.5 - Operational & classified support for all sites (services, personnel, materials) | \$30,685,063 | | |
| 1.6 - Support staff personnel as needed (FTEs for grades TK-3) | \$1,726,474 | | |
| 1.7 - Utilize parent & community engagement tools (platform, technician, design, equipment & materials) | \$358,162 | | |
| 1.8 - BTSA support (technician, digital PD library) | \$566,556 | | |
| 1.9 - Increase School Improvement & Professional Development support (LCAP coordinator, supplies, & materials) | \$169,361 | | Modified |

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Positive & Supportive School Environment

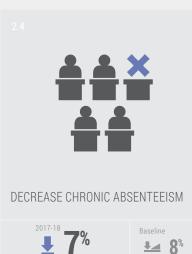


EXPECTED 2017-18 MEASURABLE OUTCOMES











EXPECTED 2017-18 ACTIONS & EXPENDITURES

| o Goal # 2 | Action / Service | Amount | ⊕ Target | Status |
|--------------------------|---|-------------|-----------------|-----------|
| 2.1 - Provide | counseling opportunities, social skills classes & support a positive school climate | \$1,882,170 | 20.02 | Modified |
| 2.2 - 6-12 gra | de student drug testing program & interventions (testing services, IST site leader stipends) | \$110,000 | All Students | Unchanged |
| 2.3 - Train sta | aff on Positive Behavioral Interventions | \$267,342 | | |
| 2.4 - Support | character education programs (staff training, mentoring, positive student recognition) | \$240,000 | | 8 |
| 2.5 - Commu | nicate available resources & involvement opportunities to parents & community | \$107,411 | | ~ |

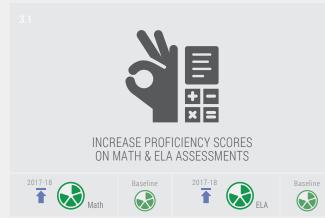




Standardsaligned Instruction



EXPECTED 2017-18 MEASURABLE OUTCOMES







| EXPECTED 2 | 017-18 ACTIONS | & EXPENDITURES | | |
|------------|-----------------------|----------------|--|--|
| | | | | |

| o Goal # 2 | Action / Service | Amount Amount | Target | 6 |
|--------------------------|--|---------------|---------------|----|
| 3.1 - Provide | math & reading instructional support (PD TOA, supplies, instructional coaching prep, Summer | \$1,882,170 | 9 0 09 | |
| Freshme | n Ready course, etc.) | | | - |
| 3.2 - Expand | VAPA with 4-8 Instrumental Music Program (elementary strings program, paraprofessionals, operating | \$110,000 | All Students | |
| expense | | | | |
| 3.3 - Develop | reading intervention at all elementary sites (assessment tool & curriculum) | \$267,342 | | |
| | ent state standards (technology, support Future Ready Plan, ELA & NGSS collaboration) | \$240,000 | | |
| 3.5 - Develop | comprehensive K-12 Writing Program (K-8 site implementation support, writing training, TOA training, | \$107,411 | | Ur |
| summer | | | | |
| 3.6 - Increase | secondary math support (increase MS staffing, maintain HS staffing, training & collaboration) | \$107,411 | | |

Status

Jnchanged

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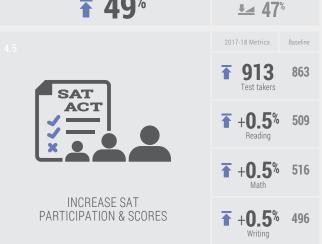
College & Career Readiness

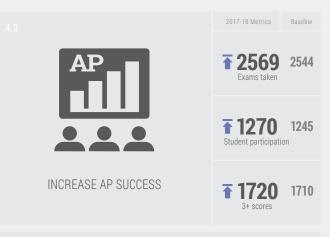


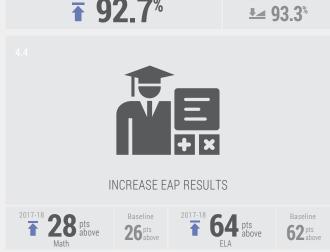
EXPECTED 2017-18 MEASURABLE OUTCOMES

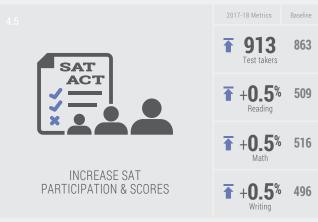


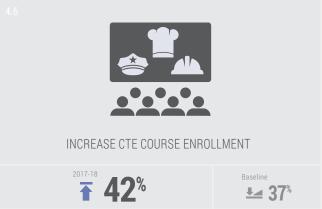






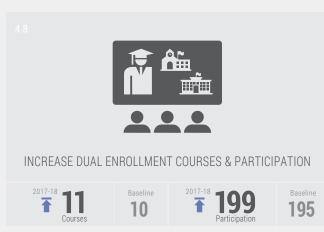






EXPECTED 2017-18 MEASURABLE OUTCOMES







EXPECTED 2017-18 ACTIONS & EXPENDITURES

| 6 Goal # 4 | Action / Service | Amount | ● Target | Status |
|--------------------------|--|-------------|-----------------|----------|
| 4.1 - Establ | ish equitable AVID programs through training & collaboration (conferences, tutoring, | \$952,910 | 20.02 | |
| 3 extra | AVID periods for MS, materials, etc.) | | | |
| 4.2 - Develo | p CTE Pathways for each high school (stipends, materials, substitutes, CRYOP | \$2,873,365 | All Students | Modified |
| partne | rship, Industry Section Competitions, etc.) | | | |
| 4.3 - Streng | then College Readiness program (AP, Dual Enrollment, AP & SAT Testing, etc.) | \$1,822,799 | | |



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Close Subgroup Achievement Gaps

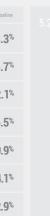


EXPECTED 2017-18 MEASURABLE OUTCOMES



DECREASE SUSPENSION RATES

| S | |
|---------------------------|----------|
| 2017-18 Metrics | Baseline |
| ₹ 2.8% English Learner | 3.3% |
| 4.2 % Low Income | 4.7% |
| ■ 1.6% SWD | 2.1% |
| ₹ 6% African American | 6.5% |
| ■ 0.4 % Asian | 0.9% |
| ₹ 3.6% Hispanic | 4.1% |
| ₹ 2.4 % White | 2.9% |
| | |





INCRE

| | 2017-18 Metrics | Baseline |
|-----------------------|---------------------------|----------|
| | ₹ 88% English Learner | 87% |
| | ₹ 94% Low Income | 93% |
| | ₹ 77% SWD | 76% |
| Т | ₹ 92% African American | 91% |
| EASE GRADUATION RATES | ₹ 97% Asian | 96% |
| | ₹ 95% Hispanic | 94% |
| | ₹ 96% White | 95% |



INCREASE STATE ACADEMIC INDICATORS BY 1%

| Baseline (pts below L3) | | |
|-------------------------|-----|--|
| ELA EL | 22 | |
| ELA LI | 13 | |
| ELA SWD | 80 | |
| ELA AA | 26 | |
| ELA Asian | 68 | |
| ELA Hispanic | 12 | |
| ELA White | 37 | |
| Math EL | 45 | |
| Math LI | 41 | |
| Math SWD | 102 | |
| Math AA | 62 | |
| Math Asian | 46 | |
| Math Hispanic | 40 | |
| Math White | 10 | |
| | | |







INCREASE LANGUAGE DEVELOPMENT SCORES





Goals, Outcomes & Actions (Continued)

EXPECTED 2017-18 ACTIONS & EXPENDITURES

| | Amount | ⊕ Target | Status |
|---|------------------|-----------------|-----------|
| 5.1 - Subgroup success strategy teacher training (3 training days, substitutes, materials QTEL) | \$105,349 | EL SLI F | Δ |
| 5.2 - Increase Middle School EL teacher staffing | \$387,296 | E.A | Unchanged |
| 5.3 - Increase EL translation services (bilingual stipend, Language Line, translators) | \$ 27,691 | € | onenangeu |
| 5.4 - 6-10 grade LTEL targeted instructional program support | \$53,500 | | |
| 5.5 - Increase monitoring & support of RFEP pupils (EL site coordinator, District Language | \$355,646 | | |
| Assessment Center) | | | M. I'S I |
| 5.6 - Coordinate support to FY, EL, LI students through Academic Case Carriers | \$1,603,933 | Ŕ | Modified |



Abbreviations: AA (African American), AP (Advanced Placement), AVID (Advancement Via Individual Determination), BTSA (Beginning Teacher Support and Assessment), CCSS (Common Core State Standards), CELDT (California English Language Development Test), CTE (Career Technical Education), CRYOP (Colton-Redlands-Yucaipa Regional Occupational Program), EAP (Early Assessment Program), EL (English Learner), ELA (English-Language Arts), ELD (English Language Development), FTE (Full-time equivalent), FY (Foster Youth), HS (High School), IST (Instructional Support Team), K (Kindergarten), LCAP (Local Control Accountability Plan), LCFF (Local Control Funding Formula), LI (Low Income), LTEL (Long Term English Learner), MS (Middle School), NGSS (Next Generation Science Standards), PD (Professional Development), QTEL (Quality Teaching for English Learners), RFEP (Reclassified Fluent English Proficient), RUSD (Redlands Unified School District), SAT (Scholastic Assessment Test), SBAC (Smarter Balanced Assessment Consortium), SWD (Students With Disabilities), TK (Transitional Kindergarten), TOA (Teacher on Assignment), VAPA (Visual And Performing Arts).





For additional LCAP resources scan or click the QR code or go to www.goboinfo.com & search for your district.

This infographic provides a high-level summary only. For more specific details, please refer to the accompanying 111 page LCAP narrative plan.



