

Local Control and Accountability Plan

Kern HSD
2018-19 Highlights



DISTRICT STORY

39,520 9th-12th Grade STUDENTS

23 SCHOOLS*

3,295 EMPLOYEES

SUBGROUPS

- 68%** Low Income
- 7%** English Learners
- <1%** Foster Youth
- 69%** High Need

Class Size Reduction

637 teaching sections added in 2017-18

Education Partners

Students smoothly transition from one academic level to the next, thrive, & succeed

Mission Fundamentals

Comprehensive curriculum & appropriate interventions for all students

BUDGET

General Fund Expenditures: **\$524,940,579**

General Fund expenditures are broken down into the following categories:

- Salaries: 54%**
- Benefits: 26%**
- Services: 9%**
- Books: 7%**
- Other: 4%**

LCAP Expenditures: **\$70,437,338**

Specified LCAP expenditures make up **13%** of General Fund expenditures.

GOAL #1

INVESTING **\$18,093,513**

Highly Qualified, Trained & Diverse Teachers

HIGHLIGHTED OUTCOMES & METRICS

	MAINTAIN APPROPRIATELY ASSIGNED & CREDENTIALLED TEACHERS	= 100%
	MAINTAIN EL TEACHER AUTHORIZATION	= 100%
	INCREASE CONTENT AND LITERACY STANDARDS IMPLEMENTATION	↑ 5.0
	MAINTAIN ELD & CCSS STANDARDS ACCESS	= 5.0
	HIRE TEACHERS THAT REFLECT STUDENT DEMOGRAPHICS	↑ 30.3% Hispanic ↑ 6.6% African American

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

1.1 - Continue restoring small class sizes (671 sections allocated)	\$15,433,000	
1.4 - Continue funding to transform STEM to STEAM (curriculum development mini grants)	\$100,000	
1.5 - Additional Staffing for 70 Access courses with literacy focus	\$1,610,000	
1.6 - Renew STAR Renaissance contract	\$315,112	
1.7 - Use Edmentum in math courses to fill student gaps in math knowledge	\$143,892	
1.8 - Fund Professional Development for Access teachers to refine Pre-Access, Access & Access 2 course	\$85,000	
1.10 - Fund science lab experiment supplies & professional development	\$400,000	

GOAL #2

INVESTING **\$12,057,334**

Relevant, Innovative & Ample Instructional Resources

GOAL #3

INVESTING **\$10,887,676**

Prepare Graduates for Post Secondary Experience

GOAL #4

INVESTING **\$12,220,023**

Enhance Positive, Safe & Supportive Environments

HIGHLIGHTED OUTCOMES & METRICS

	INCREASE EL RECLASSIFICATION RATE	↑ 3.3%
	MAINTAIN APPROPRIATE EL CLASS ENROLLMENT	= 100%
	MAINTAIN IA & BIA CLASSROOM SUPPORT	= 100%

HIGHLIGHTED OUTCOMES & METRICS

	INCREASE CAASPP SCORES	↑ 54% ELA ↑ 25% Math
	INCREASE CTE CONCENTRATORS & COMPLETION RATE	↑ 8% Concentrator ↑ 1.5% Completion
	INCREASE 3+ AP SCORES	↑ 51%

HIGHLIGHTED OUTCOMES & METRICS

	PARENTS FEEL WELCOMED & CONNECTED	↑ 86%
	INCREASE ATTENDANCE RATE	↑ 96%+
	DECREASE CHRONIC ABSENTEEISM RATE	↑ 12.3%

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

2.1 - English Learner intervention classes during summer school	\$689,000	
2.2 - 42 Apex sections for credit recovery, A-G completion, & academic advancement	\$1,310,250	
2.3 - 79 English & Math intervention classes (foundations in Math & Literacy)	\$1,817,000	

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

3.1 - Increase CTE programs at the Regional Occupation Center	\$10,235,255	
3.2 - Expand Career Choices program to all schools (Liberty, Mira Monte, & Vista)	\$235,000	
3.3 - Continue Naviance program as a complementary resource to Career Choices	\$410,832	

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

4.1 - Continue PBIS & MTSS Implementation	\$4,980,207	
4.3 - Continue to allocate PBIS implementation time (1.5 months for 18 Deans of Students)	\$351,497	
4.4 - Maintain 15 Parent & Family Centers (add 3 new centers)	\$1,386,301	
4.7 - Continue Community Specialist staffing time	\$1,191,320	

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* For additional LCAP resources click or scan the QR code or go to www.goboinfo.com and search for your district.

