

# Local Control and Accountability Plan

Kern High School District  
2021-22 Highlights



### DISTRICT STORY

**42,370** 9th-12th STUDENTS

**23** SCHOOLS

**4,662** EMPLOYEES

**DISTINGUISHED PBIS Schools**

### STUDENT GROUPS

- 74%** Low Income
- 8.5%** English Learners
- 0.7%** Foster Youth
- 74%** Unduplicated Students

### Class Size Reduction

**947** teaching sections in 2020-21

### Education Partners

Students smoothly transition from one academic level to the next, thrive, & succeed

### Mission Fundamentals

Comprehensive curriculum & appropriate interventions for all students

### BUDGET

General Fund Expenditures: **\$419,164,559**

General Fund expenditures are broken down into the following categories:

- Salaries: 55%**
- Benefits: 28%**
- Services: 9%**
- Books: 5%**
- Other: 3%**

LCAP Expenditures: **\$88,572,568**

Specified LCAP expenditures make up **21%** of General Fund expenditures.

### GOAL #1

INVESTING **\$31,120,292**

## Highly Qualified, Trained & Diverse Teachers

#### HIGHLIGHTED OUTCOMES AND METRICS

	MAINTAIN ACCESS TO ADEQUATE & APPROPRIATE INSTRUCTIONAL MATERIALS	<b>= 100%</b>
	ACHIEVE FULL IMPLEMENTATION OF CONTENT & LITERACY STANDARDS AT ALL SITES	<b>↑ 5.0</b> Full implementation
	INCREASE AVERAGE INSTRUCTIONAL READING LEVEL	<b>+ 1.0</b> Reading level annually
	INCREASE PERFORMANCE ON STAR RENAISSANCE MATH ASSESSMENT	<b>+ 1.0</b> Year of growth annually
	HIRE TEACHERS THAT REFLECT STUDENT DEMOGRAPHICS	<b>+ 3%</b> African American hires <b>+ 6%</b> Hispanic hires

#### HIGHLIGHTED ACTIONS AND EXPENDITURES

1A - Support class size reduction by continuing to provide sections for English Learner, Foster Youth, and Socioeconomically Disadvantaged students.	<b>\$22,254,500</b>
1E - Implement Ethnic Studies courses in the fall of the 2022-23 school year and utilize the 2021-22 school year to plan, train staff and purchase supplemental resources.	<b>\$611,413</b>
1G - Teachers on Special Assignment will provide support for professional development and district and site planning.	<b>\$1,089,492</b>
1H - Retain the Kern High Induction Program to help prepare first and second-year teachers to meet challenges that they may face.	<b>\$890,000</b>
1J - Provide adequate and appropriate instructional materials for all students	N/C

### GOAL #2

INVESTING **\$14,603,861**

## Relevant, Innovative & Ample Instructional Resources

### GOAL #3

INVESTING **\$16,477,554**

## Prepare Graduates for Post Secondary Experience

### GOAL #4

INVESTING **\$26,370,861**

## Positive, Safe & Supportive Learning Environment

#### HIGHLIGHTED OUTCOMES AND METRICS

	MAINTAIN ALL SCHOOLS IN GOOD REPAIR	<b>= 100%</b>
	INCREASE ENGLISH LEARNER RECLASSIFICATION RATE	<b>+ 9%</b>
	REDUCE FAIL RATE OF ENGLISH LEARNERS IN ELD AND CORE CLASSES	<b>- 6%</b>

#### HIGHLIGHTED OUTCOMES AND METRICS

	INCREASE STUDENTS SCORING 3 OR BETTER ON AP EXAM	<b>↑ 56.8%</b>
	ALL STUDENTS WILL HAVE ACCESS TO A BROAD COURSE OF STUDIES	<b>= 100%</b>
	INCREASE CTE PARENT SURVEY RESPONSES	<b>+ 87%</b> All responses <b>+ 90%</b> Unduplicated responses

#### HIGHLIGHTED OUTCOMES AND METRICS

	INCREASE ATTENDANCE RATE	<b>↑ 97.2%</b>
	REDUCE RATE OF CHRONIC ABSENTEEISM	<b>↓ 10.6%</b>
	REDUCE SUSPENSION RATE	<b>↓ 5.1%</b>

#### HIGHLIGHTED ACTIONS AND EXPENDITURES

2A - Maintain services that will enhance academic achievement of English Learner students	<b>\$4,252,177</b>
2C - Continue to offer intervention sections for students who need additional support in English & Math	<b>\$2,796,500</b>
2F - Strengthen technology infrastructure and provide student devices to support and enhance learning in the classroom	<b>\$2,387,602</b>

#### HIGHLIGHTED ACTIONS AND EXPENDITURES

3A - Continue operation of Regional Occupation Center and Career and Technical Education Center and maintain postsecondary partners and local industry partnerships at all school sites	<b>\$14,941,556</b>
3B - Provide resources supporting college and career readiness of all students	<b>\$1,535,998</b>

#### HIGHLIGHTED ACTIONS AND EXPENDITURES

4A - Provide staff and services to facilitate the implementation of PBIS-MTSS	<b>\$4,726,401</b>
4F - Continue to provide the mentoring programs targeting unduplicated students and other underperforming student groups	<b>\$827,000</b>
4G - Retain an Educational Option Administrator and 2 Interventionists	<b>\$632,133</b>

