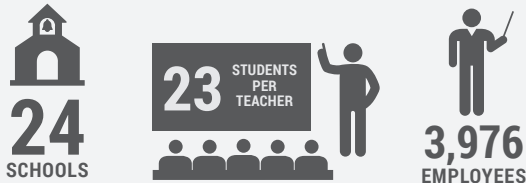
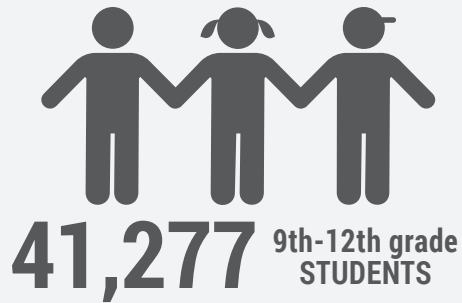


Local Control and Accountability Plan



DISTRICT STORY



STUDENT GROUPS



72%
Low Income



8.5%
English Learners



12%
Students with Disabilities



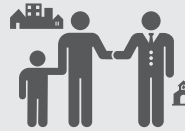
72%
Unduplicated Students

District Mission

To provide programs and services to allow ALL students to graduate from high school *prepared to succeed* in the workplace and at the post-secondary level



Education Partners



The district believes that working with its education partners cultivates a strong community, where students may smoothly transition, thrive, and succeed from one academic level to the next

Fundamental Focus

Provide a comprehensive, viable, and rigorous curriculum to all students, leading to completion of the core program and access to higher-level course work



BUDGET



General Fund Expenditures:
\$738,335,252

General Fund expenditures are broken down into the following categories:

- Salaries:** 54%
- Benefits:** 27%
- Services:** 10%
- Books:** 8%
- Other:** 1%

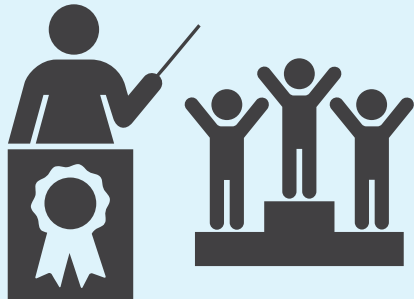
LCAP Expenditures:
\$131,246,832

Specified LCAP expenditures make up **18%** of General Fund expenditures.

GOAL

#1

INVESTING
\$38,517,957



Highly Qualified, Trained, & Diverse Teachers

HIGHLIGHTED EXPECTED OUTCOMES & METRICS

	MAINTAIN ACCESS TO APPROPRIATE INSTRUCTIONAL MATERIALS	= 100%
	ACHIEVE FULL IMPLEMENTATION OF CONTENT & LITERACY STANDARDS AT ALL SITES	↑ 5.0 Full Implementation & Sustainability
	INCREASE AVERAGE INSTRUCTIONAL READING LEVEL	+ 1.0 Reading level annually
	INCREASE PERFORMANCE ON STAR RENAISSANCE MATH ASSESSMENT	+ 1.0 Year of growth annually
	HIRE TEACHERS THAT REFLECT STUDENT DEMOGRAPHICS	+ 3% African American hires + 6% Hispanic hires

HIGHLIGHTED ACTIONS & EXPENDITURES

1A - Support class size reduction by continuing to provide sections for English Learner, Foster Youth, and Socioeconomically Disadvantaged students.	\$26,460,000
1E - Implement Ethnic Studies courses in the fall of the 2023-24 school year and utilize the 2022-23 school year to plan, train staff and purchase supplemental resources.	\$1,611,413
1G - Teachers on Special Assignment will provide support for professional development and district and site planning.	\$1,331,929
1H - Retain the Kern High Induction Program to help prepare first and second-year teachers to meet challenges that they may face.	\$1,041,882
1J - Provide adequate and appropriate instructional materials for all students.	N/C



Local Control and Accountability Plan



GOAL #2 INVESTING \$35,099,598



Relevant, Innovative & Ample Instructional Resources

HIGHLIGHTED EXPECTED OUTCOMES & METRICS +*



MAINTAIN ALL SCHOOLS IN GOOD REPAIR

↑ 100%



INCREASE ENGLISH LEARNER RECLASSIFICATION RATE

↑ 33%



REDUCE FAIL RATE OF ENGLISH LEARNERS IN ELD AND CORE CLASSES

↓ 11.5%

HIGHLIGHTED ACTIONS & EXPENDITURES +*

2A - Maintain services that will enhance academic achievement of English Learner students.	\$6,408,664
2C - Continue to offer intervention sections for students who need additional support in English & Math.	\$3,038,000
2F - Strengthen technology infrastructure to support & enhance learning in the classroom.	\$8,920,463

GOAL #3 INVESTING \$20,365,957



Prepare Graduates for Post Secondary Experience

HIGHLIGHTED EXPECTED OUTCOMES & METRICS +*



INCREASE STUDENTS SCORING 3 OR BETTER ON AP EXAM

↑ 57%



MAINTAIN ACCESS OF ALL STUDENTS TO A BROAD COURSE OF STUDIES

= 100%



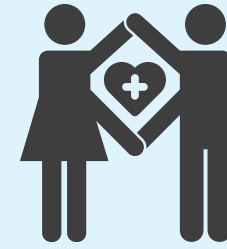
INCREASE CTE PARENTS WHO AGREE THE SCHOOL IS "PREPARING MY STUDENT FOR A FUTURE CAREER PATH"

+ 3%

HIGHLIGHTED ACTIONS & EXPENDITURES +*

3A - Continue operation of Regional Occupation Center and CTE Center and maintain postsecondary partners and local industry partnerships at all school sites.	\$17,834,589
3B - Provide resources supporting college and career readiness of all students.	\$2,531,368

GOAL #4 INVESTING \$37,263,320



Positive, Safe & Supportive Learning Environment

HIGHLIGHTED EXPECTED OUTCOMES & METRICS +*



INCREASE ATTENDANCE RATE

+ 3% All, EL, SED, SWD
+ 6% Foster Youth, Homeless



REDUCE RATE OF CHRONIC ABSENTEEISM

- 3% Districtwide
- 6% EL, AA, SWD
- 9% FY, Homeless



REDUCE SUSPENSION RATE

- 3% All, EL, H/L SED, SWD
- 6% AA, FY, Homeless

HIGHLIGHTED ACTIONS & EXPENDITURES +*

4A - Provide staff and services to facilitate the implementation of PBIS & MTSS.	\$6,953,534
4E - Provide services to support parent involvement.	\$4,065,330
4F - Continue to provide the mentoring programs targeting unduplicated students and other underperforming student groups.	\$1,875,376

