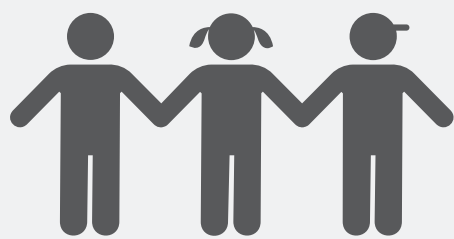


Local Control and Accountability Plan

Salinas UHSD
2019-20 Highlights



DISTRICT STORY



16,251 7TH-ADULT STUDENTS

15
SCHOOLS

1,343
EMPLOYEES

STUDENT GROUPS



48%
Low Income



22%
English Learners



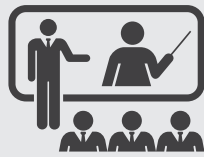
<1%
Foster Youth



56%
High Need

Parent Involvement Policy

Implement stronger student, parent & community communication & resources to provide educational enrichment and support.



Data-based Professional Development

Student assessments are used to guide areas of focus for professional development.

District Mission

Develop educated learners to the highest standards, preparing them to achieve their life's aspirations and to be productive citizens in a global society.



BUDGET



General Fund Expenditures:
\$213,976,871

General Fund expenditures are broken down into the following categories:

Salaries: 58%
Benefits: 24%
Services: 10%
Books: 5%
Other: 3%

LCAP Expenditures:
\$159,287,891

Specified LCAP expenditures make up **74%** of General Fund expenditures.

GOAL

#1

INVESTING
\$126,028,088



College & Career Readiness

HIGHLIGHTED EXPECTED OUTCOMES & METRICS



IMPROVE ELA & MATH SBAC SCORES

+10pts



INCREASE AP ENROLLMENT

+ 5%



INCREASE CTE PATHWAY COMPLETION

+ 10%



INCREASE A-G COMPLETION RATE

+ 10%



INCREASE GRADUATION RATE

+ 2%

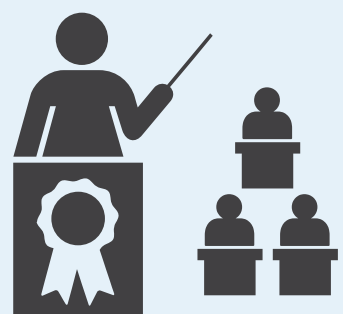
HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

1.3 - Provide supports to ensure all students have a college and/or career pathway (6-year academic plans, additional counselors, free AP exams, PSAT administered for all 9th-11th graders)	\$1,361,648	All Students
1.4 - Weekly teacher collaborations to assess student learning & ensure appropriate & timely interventions are in place	\$5,364,973	
1.5 - Provide funding for AVID membership, tutors, subs, field trips, fingerprinting, supplies & PD	\$2,047,372	
1.7 - Continue to provide materials and supplies to support the successful implementation of NGS courses	\$204,225	
1.8 - Implement a comprehensive EL program	\$3,273,214	EA

GOAL

#2

INVESTING
\$8,146,774



Highly Qualified Diverse Faculty & Staff

HIGHLIGHTED OUTCOMES & METRICS



INCREASE RETENTION OF PROBATIONARY TEACHERS

↑ 100%



INCREASE TEACHER PARTICIPATION IN "CUSTOM MEANING" TRAINING

↑ 95%



ALL TEACHERS PARTICIPATE IN SOME FORM OF PROFESSIONAL DEVELOPMENT

↑ 100%



INCREASE CLASSIFIED STAFF PARTICIPATION IN PD

↑ 85%



MAINTAIN COURSE LEAD PARTICIPATION IN ILT LEARNING WALK

= 100%

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

2.1 - Provide funding for the implementation of innovative teaching techniques to support the academic success of ELs & students with IEPs	\$556,375	All Students
2.2 - Curriculum Specialists support teachers with the implementation of state standards	\$1,558,049	
2.3 - Instructional coaches support teachers with implementation of instructional initiatives	\$3,425,481	
2.4 - Provide supports for new teachers (assigned mentor, release time for peer observations)	\$333,391	
2.5 - Provide staff resources to ensure personnel are aligned with student achievement	\$2,273,478	

GOAL

#3

INVESTING
\$29,557,124



Safe, Caring & Healthy Learning Environment

HIGHLIGHTED OUTCOMES & METRICS



REDUCE SUSPENSION RATE

- 3%



REDUCE EXPULSION RATE

- 3%



INCREASE AVERAGE DAILY ATTENDANCE

↑ 96%



REDUCE CHRONIC ABSENTEEISM

↓ 12.8%



ALL FACILITIES RECEIVE "EXEMPLARY" RATING ON WILLIAMS FACILITIES REPORT

= 100%

HIGHLIGHTED ACTIONS, EXPENDITURES & TARGETS

3.2 - Coordinate, implement and evaluate PBIS to support school safety and a positive school culture	\$4,965,729	All Students
3.3 - Provide wrap around services to students in need of mental health and/or medical health services	\$8,206,133	
3.4 - Enhance the quality & effectiveness of school to home communication (regular parent meetings, Community Liaisons, Parent Involvement Plan, communications in Spanish & English)	\$1,202,869	
3.5 - Create a sense of belonging for students transitioning to high school through the Link Crew and WEB support programs	\$191,784	

